

2025 HONG KONG BENEFITS SUMMARY

Holidays:	Seventeen (17) paid public holidays per year.
Vacation:	Fifteen (15) to Twenty-five (25) vacation days per year subject to grading and years of service upon completion of probationary period.
Retirement:	Mandatory Provident Fund (MPF). Employer's mandatory and voluntary contribution of MPF Plan is 5% to 10% subject to the member's year of service and monthly income.
Healthcare:	Covering both hospitalization and outpatient for employee and dependents.
Outpatient:	<ul style="list-style-type: none">• Generalist and out-patient specialist consultation: 40 visits per year• Chinese Herbalist & Bonesetter & Acupuncture: 12 visits per year• X-ray and laboratory test: provided per disability• Vaccination: provided per year
Hospitalization:	Room & Board: Semi-Private Room
Body Check-up:	Routine Physical Examination including Eye Examination performed by Optometrist or Ophthalmologist
Dental Check-up:	<ul style="list-style-type: none">• Oral Examination• Scaling, Polishing and Cleaning
Leaves:	<ul style="list-style-type: none">• Sick Leave• Marriage Leave• Maternity Leave (Full paid)• Paternity Leave• Compassionate Leave• Jury Leave
Disability / Life Insurance:	36 months basic salary as a result of death, total permanent disability, accidental death, and dismemberment.
Critical Illness Insurance:	HK\$300,000 in case of death, or diagnosis of critical illness, or surgery for any of the covered surgeries